

Dividend (en)

DIVIDEND PAYMENT
(en)

Attachment:

1. **DIVIDEND**

Regulated

Publication Date: 23/01/2023



ANNOUNCEMENT

KEO plc announces that it has completed the payment of the dividend to its beneficiary shareholders in accordance with the Company's announcement dated 13 December 2022.

The payment of dividend has been completed either via a transfer to the bank account that the beneficiaries have submitted or by cheque mailed to the address that the beneficiaries have submitted to the Company.

It is noted that in the cases where the beneficiaries have not responded to the Company's letter (copy of which is attached), the dividend due has been withheld until the submission to the Company authorization for one of the two methods of payment (IBAN certificate or confirmation of correspondence address). Alternatively, the beneficiaries can collect their cheque in person from the Company's registered office with the presentation of ID card/passport.

For all shareholders that have declared to the Cyprus Stock Exchange that they wish to receive dividends through a custodian operator, the dividend has been paid to the custodian operator as per the instructions of the Cyprus Stock Exchange.

23 January 2023

Dear Shareholder

Subject: Payment of Dividends

Our Company, in the process of a continuous effort of modernising its operations has decided that the payment of dividends to its shareholders will be completed via a bank transfer.

The payment of dividends by bank transfers will replace the time consuming process of issuing and mailing cheques which will result to a more immediate payment of dividends to the beneficiaries. At the same time, responding to current environmental concerns regarding the use of paper, dividend certificates will be sent to the shareholders in electronic format through the use of electronic mail (e-mail).

In this respect we kindly request that you complete and sent to us by mail at the Company's registered office or by email at keo@keogroup.com the attached form («AUTHORISATION FOR PAYMENT OF DIVIDEND BY BANK TRANSFER») together with a bank confirmation indicating the name of the bank, the holder/beneficiary of the account and the International Bank Account Number (IBAN).

In case that you do not wish to submit to us your bank details and you wish to receive a cheque by mail please complete, sign and return to us the relevant authorisation from attached («AUTHORISATION FOR MAILING CHEQUE BY POST »).

In case we do not receive any answer to the this letter, any dividend due will be withheld until the submission to us one of the two authorisation forms or until the receipt of the cheque by the shareholder in person from the Company's registered office with the presentation of ID card/passport.

It is clarified that for all shareholders that have declared or will declare to the Cyprus Stock Exchange that they wish to receive dividends through a custodian operator, the dividend will be paid to the custodian operator as per the instructions of the Cyprus Stock Exchange.

Declaration for the Personal Data Protection in regards to the Shareholders of KEO plc

The protection and security of your personal data is important to KEO plc. KEO plc collects and processes personal data provided by you and are related to you as shareholders of KEO plc.

Personal data is any information that relates to an identified or identifiable living individual. Personal data that has been rendered anonymous in such a way that the individual in not or no longer identifiable is no longer considered personal data.

You can find more information in regards to the processing of personal data in the «Declaration for the Personal Data Protection in regards to the Shareholders of KEO plc» which is available on the Company's website www.keogroup.com and in printed format at the Company's registered office, 1 Franklin Roosevelt Ave. 3012, Limassol, Cyprus.

AUTHORISATION FOR MAILING CHEQUE BY POST

I hereby declare that I do not wish to receive payment of dividends from KEO plc via bank transfer and I hereby authorise KEO plc to pay any dividends due to me by cheque which will be mailed by regular post to my correspondence address as this is registered in the Central Depository of the Cyprus Stock Exchange.

I hereby confirm that I am responsible for updating the Central Depository of the Cyprus Stock Exchange in regards to my correspondence address and I accept to bear any bank charges (€20 per cheque) for the cancelation of a cheque issued by KEO and mailed to me in accordance with the present authorisation.

Investor Registry Number	
Name	
Number of Identification Certificate (ID/ passport/company registration number	
Signature	
Capacity and Seal (in case of a legal Entity)	