

GENERAL MEETING

Please see attached.

Attachments:

1. **DEMETRA - AGM Decisions 2022**
2. **DEMETRA - CSE Forms**

Non Regulated

Publication Date: 29/06/2022

28 June 2022

Decisions of Annual General Meeting

We wish to announce that the Company's 22nd Annual General Meeting, held on Tuesday, 28 June 2022, at the Company's registered office, was attended either by electronic means and/or physical presence, either in person or by proxy, by 4 shareholders, representing 59,233,536 shares, i.e. 29.62% of the Company's issued share capital. The Annual General Meeting examined, discussed and approved the following:

1. The Management Report and the Consolidated Management Report, the Annual Corporate Governance Report of the Board of Directors and the Remunerations Policy, the Audited Financial Statements of the Company and the Group for the year ended 31 December 2021, as well as the Auditors' Report ("**Financial Statements 2021**")
2. The re-election of Messrs Antis Skordis, George Kourris, Dr. Nearchos Ioannou, Varnavas Irinarchos, Demetrios Philippides and Alexis Vafeades as members of the Board of Directors.
3. The determination of the remuneration of the members of the Board of Directors.
4. The reappointment of Grant Thornton (Cyprus) Ltd as Statutory Auditors of the Company and authorisation of the Board of Directors to determine their fees.
5. The Special Resolution providing as follows:

"That the Company's Board of Directors be authorised and is hereby authorised to buy back for the account of the Company its own shares within twelve months from the date of this resolution, with the following terms and conditions:

1. *The shares may be acquired by private agreement or from the financial market with the distribution of realised and undistributed gains and/or as otherwise permitted by the Law.*
2. *The total nominal value of the shares to be acquired and held, including the shares held by the Company and/or a third party for the account of the Company, will not exceed, at any time, ten per cent (10%) of the issued capital or twenty-five per cent (25%) of the mean value of the transactions traded during the thirty-day period preceding any acquisition, whichever is lower.*
3. *The shares to be acquired will be held for a period not exceeding two years.*

4. *The maximum purchase price of the shares shall not exceed five per cent (5%) of the mean purchase price of the share over the last five trading sessions preceding the buy back and there is no restriction on the minimum price.*
5. *The relevant laws and regulations in force from time to time shall be complied with.”*

Signed

Thanasis Liasides
Secretary

THE CYPRUS STOCK EXCHANGE LAW OF 2007

Notification of appointment, resignation, or movement to the position of President or member of Board of Directors, the General Manager, the Financial Controller, the Auditor, or Head of Accounting Department according to Article 135 (2)

Name of Issuer: Demetra Holdings Plc

Submitted by: Thanasis Liasides (Secretary)

Address: 13 Limassol Ave., Aglantzia, 2112 Nicosia, Cyprus

To the Cyprus Stock Exchange Council

Name	Position	Date of Re-election
Antonios-Andreas-Andis Skordis	Director	28.06.2022

INFORMATION CONCERNING NEW OFFICER

Name	Capacity (e.g. Chairperson, Secretary, Member, Auditors)	Profession	Date of Appointment
Antonios-Andreas-Andis Skordis	Chairman of the Board of Directors Non Executive – Independent	Lawyer	28.06.2022

SECURITIES OWNED DIRECTLY

DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
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SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

NAME	RELATION	DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
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Signature

28.06.2022

Date

Note: (1) This statement should be announced to the Cyprus Stock Exchange Council at 71-73 Lordou Vironos Avenue, 1096 Nicosia, P.O. Box 25427, 1309 Nicosia, CYPRUS, Tel +357-22-712300 Fax +357-22-570308 e-mail: info@cse.com. cy, within 24 hrs and 1 hr before the commencement of the next trading session from the day it was decided the resignation or the appointment according to Article 135(2) of the Law of 2007. According to Article 137(4) of the Law of 2005, associated persons are considered (a) the spouse and blood relatives up to the first degree, (b) companies in which any of the persons referred to Article 135(2) hold either directly or indirectly at least 20% of the voting rights.

Antonios – Andreas – Antis Skordis: Graduated from the Greek Gymnasium of Famagusta. He holds a Law Degree from the University of Athens and a Master's Degree from UCL London in Maritime Law. Practising lawyer in Cyprus since 1970.

Co-founder and partner of Skordis, Papapetrou & Co LLC, since its establishment in 1973 until 2014 when he withdrew from the firm. Member of the Cyprus Bar and Association and the International Bar Association. Specialised in corporate, commercial and maritime law, international transactions, acquisitions, joint ventures, acquisitions and investments, international tax planning and related court or arbitration proceedings.

THE CYPRUS STOCK EXCHANGE LAW OF 2007

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Name of Issuer: Demetra Holdings Plc

Submitted by: Thanasis Liasides (Secretary)

Address: 13 Limassol Ave., Aglantzia, 2112 Nicosia, Cyprus

To the Cyprus Stock Exchange Council

Name	Position	Date of Re-election
George Kourris	Director	28.06.2022

INFORMATION CONCERNING NEW OFFICER

Name	Capacity (e.g. Chairperson, Secretary, Member, Auditors)	Profession	Date of Appointment
George Kourris	Non Executive - Independent	Chartered Accountant	28.06.2022

SECURITIES OWNED DIRECTLY

DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
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SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

NAME	RELATION	DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
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28.06.2022
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George Kourris: Mr. George Kourris holds a Bachelor of Science in Computer Science and Accounting from the University of Manchester. He worked for Peat, Marwick, Mitchell & Co in London and was admitted a member of the Institute of Chartered Accountants in England and Wales in 1983. As from 1983 he joined Whinney, Murray & Co in Cyprus and in 1989 he joined Ernst & Young. As from 1987 he is a partner with speciality in banking and financial services. In 1999 he was elected Managing Partner of Ernst & Young in Cyprus, a position he held until 2012 when he withdrew from Ernst & Young. He is a board member of various family companies including an insurance company engaged in the general branch. He was also for eleven years an elected member of the Council of the Institute of Chartered Accountants in England and Wales and the first past president of the Cyprus-UK Business Association. He is a member of the Institute of Certified Public Accountants of Cyprus.

THE CYPRUS STOCK EXCHANGE LAW OF 2007

Notification of appointment, resignation, or movement to the position of President or member of Board of Directors, the General Manager, the Financial Controller, the Auditor, or Head of Accounting Department according to Article 135 (2)

Name of Issuer: Demetra Holdings Plc

Submitted by: Thanasis Liasides (Secretary)

Address: 13 Limassol Ave., Aglantzia, 2112 Nicosia, Cyprus

To the Cyprus Stock Exchange Council

Name	Position	Date of Re-election
Dr. Nearchos Ioannou	Director	28.06.2022

INFORMATION CONCERNING NEW OFFICER

Name	Capacity (e.g. Chairperson, Secretary, Member, Auditors)	Profession	Date of Appointment
Dr. Nearchos Ioannou	Executive	Managing Director of company	28.06.2022

SECURITIES OWNED DIRECTLY

DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
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SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

NAME	RELATION	DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
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Signature

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Dr. Nearchos Ioannou: Dr Nearchos Ioannou is member of the Company's Board of Directors since 2009. He studied Political Economy at the Free University of West Berlin where he also worked from 1983 until 1984 as a lecturer at the Institute of Sociology of the same university. From 1984 until 1985 he attended a training programme at Dresdner Bank AG, Dusseldorf. In 1989 he completed his PhD at the Free University of West Berlin. During the 1985-1990 period, he worked as senior officer at Dresdner Bank AG, Dusseldorf. From 1985 until 2006 he was the Director of the International Operations Division of the Bank of Cyprus and from 2006 until 2017 General Manager of the Limassol Cooperative Savings Bank while from February 2017 until August 2018 he was the Director of the International Operations Division of Cyprus Cooperative Bank. From 2016 until 2020 he worked as lecturer at the Cyprus University of Technology (TEPAK) in finance. Since 2020 he is Managing Director of Demetra Holdings Plc. He was a member of the Board of Directors of various companies (Limassol Cooperative Savings Bank, Cooperative Central Bank, Cooperative Computer Society, NIPD) and since 2019 he is member of the Board of Directors of Lordos Hotels (Holdings) Public Ltd and Golden Coast Ltd (Chairman). He also writes books and theatre plays and he likes painting and music.

THE CYPRUS STOCK EXCHANGE LAW OF 2007

Notification of appointment, resignation, or movement to the position of President or member of Board of Directors, the General Manager, the Financial Controller, the Auditor, or Head of Accounting Department according to Article 135 (2)

Name of Issuer: Demetra Holdings Plc

Submitted by: Thanasis Liasides (Secretary)

Address: 13 Limassol Ave., Aglantzia, 2112 Nicosia, Cyprus

To the Cyprus Stock Exchange Council

Name	Position	Date of Re-election
Varnavas Irinarchos	Director	28.06.2022

INFORMATION CONCERNING NEW OFFICER

Name	Capacity (e.g. Chairperson, Secretary, Member, Auditors)	Profession	Date of Appointment
Varnavas Irinarchos	Non Executive – Non Independent	Businessman	28.06.2022

SECURITIES OWNED DIRECTLY

DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
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SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

NAME	RELATION	DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
Tsiarta Loukia	Sister	Shares	3,888
Logicom Services Ltd	Associated Company	Shares	59,232,100

Signature

28.06.2022

Date

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Varnavas Irinarchos: Varnavas Irinarchos was born in Agros in 1958. He studied at the University of Stockholm from where he obtained a Business Administration Degree. He also holds a Post-Graduate Degree in Computer Science from the same University. He began his professional career in 1983 as the manager and later shareholder of a company specialised in the sale of IT products. In 1986 he co-founded Logicom Limited which, up until 1992, was exclusively engaged in computer training. In 1992 he acquired the entire share capital and obtained full control of the company and expanded its operations in the business of IT distribution, the provision of integrated IT, software, networking and telecom solutions and investments. Since the Logicom Public Ltd became public in 1999, he holds the position of Vice Chairman and Managing Director.

THE CYPRUS STOCK EXCHANGE LAW OF 2007

Notification of appointment, resignation, or movement to the position of President or member of Board of Directors, the General Manager, the Financial Controller, the Auditor, or Head of Accounting Department according to Article 135 (2)

Name of Issuer: Demetra Holdings Plc

Submitted by: Thanasis Liasides (Secretary)

Address: 13 Limassol Ave., Aglantzia, 2112 Nicosia, Cyprus

To the Cyprus Stock Exchange Council

Name	Position	Date of Re-election
Demetrios Philippides	Director	28.06.2022

INFORMATION CONCERNING NEW OFFICER

Name	Capacity (e.g. Chairperson, Secretary, Member, Auditors)	Profession	Date of Appointment
Demetrios Philippides	Non Executive - Independent	Chartered Accountant	28.06.2022

SECURITIES OWNED DIRECTLY

DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
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SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

NAME	RELATION	DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
Philippides Themis	Father	Shares	263
Nearchou – Philippidou Maroulla	Mother	Shares	526

Signature

28.06.2022

Date

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Demetrios Philippides: Mr. Demetrios Philippides studied Electrical Engineering at the National Technical University of Athens and holds graduate degrees in Project Management from UCL London and Project Finance from the University of Middlesex. He became an Associate Chartered Accountant with Deloitte UK where he worked as a financial services advisor in London. He subsequently worked for the investment banking services group Renaissance Capital as project manager and was also involved in the development of the group's financial activities in Cyprus and the Middle East. In June 2014, he became Director of the Office of the Chairman of the Board of Cyprus Cooperative Bank and in March 2016 he was appointed Director of the Asset Management and Real Estate Division of Cyprus Cooperative Bank. In 2018 he was appointed Director of Altamira Asset Management (Cyprus) Ltd, where he is head of real estate management of DoValue Group in Cyprus.

THE CYPRUS STOCK EXCHANGE LAW OF 2007

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Name of Issuer: Demetra Holdings Plc

Submitted by: Thanasis Liasides (Secretary)

Address: 13 Limassol Ave., Aglantzia, 2112 Nicosia, Cyprus

To the Cyprus Stock Exchange Council

Name	Position	Date of Re-election
Adamos Hadjiantoniou	Director	28.06.2022

INFORMATION CONCERNING NEW OFFICER

Name	Capacity (e.g. Chairperson, Secretary, Member, Auditors)	Profession	Date of Appointment

SECURITIES OWNED DIRECTLY

DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
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SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

NAME	RELATION	DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
Michalakis Hadjiantoniou	Father	Shares	388
Sofia Hadjiantoniou	Mother	Shares	388

Signature

28.06.2022
Date

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Adamos Hadjiantoniou: Adamos Hadjiantoniou holds a Bachelor degree in Accounting and Finance from the London School of Economics and Political Science. He is a member of the Institute of Chartered Accountants in England and Wales since March 1918 and a member of the CFA Institute since October 2019. Since October 2021 he is a member of CFA Cyprus Advocacy. He worked in Deloitte Cyprus since 2014, as a consultant and later Assistant Manager in the Financial Advisory Services department. In February 2019, he joined Alpha Bank Cyprus Group as the Head of Review & Analysis team of the Real Estate Unit. In September 2019, he joined Logicom Public Ltd as a Financial Analyst in the Strategy, Planning & Development department. From September 2020 until June 2022, he worked in Demetra Holdings Plc as Chief Operating Officer. In addition, until June 2022 he was member of the Board of Directors of Demetra Holdings Plc and of the asphalt companies in which Demetra Holdings Plc has a shareholding.

THE CYPRUS STOCK EXCHANGE LAW OF 2007

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Name of Issuer: Demetra Holdings Plc

Submitted by: Thanasis Liasides (Secretary)

Address: 13 Limassol Ave., Aglantzia, 2112 Nicosia, Cyprus

To the Cyprus Stock Exchange Council

Name	Position	Date of Re-election
Alexia Vafeadis	Non Executive – Independent Director	28.06.2022

INFORMATION CONCERNING NEW OFFICER

Name	Capacity (e.g. Chairperson, Secretary, Member, Auditors)	Profession	Date of Appointment
Alexis Vafeadis	Non Executive - Independent	Architect	28.06.2022

SECURITIES OWNED DIRECTLY

DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
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SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

NAME	RELATION	DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
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Alexis Vafiades: Alexis Vafeades holds a degree in Architecture from the University of South California, Los Angeles. He is registered with the Cyprus Scientific and Technical Chamber (ETEK) and he is a Board member of the Cyprus Architects Association. He was a Member of the Council for Registration and Control of Building and Civil Engineering Contractors from 2014 until 2019. He is a Member of the Board of Directors of the Cyprus Joint Construction Contracts Committee Ltd which is active in the drafting of Construction Contracts.

He is one of the Managers of Vafeades and Co Ltd, which provides Architecture and Civil Engineering services. Since 1988, he practises architecture in Cyprus and has a vast experience in various types of buildings such as offices, hotels, residential developments and residences.