

Change of composition of the directors / senior directors (Resignation/ Appointment)

LORDOS HOTELS (HOLDINGS) PUBLIC LTD

LHH

**Changes in the structure and composition of the Board of Directors
and the Management of the Company**

Please see attached

Attachments:

1. **Announcement**
2. **135(2) - Areti Ionidou**
3. **135(2) - Akis Lordos**
4. **135(2) - Constantinos Lordos**
5. **135(2) - Theophanis Ionides**
6. **135(2) - Ariana Lordou Anastasiades**
7. **135(2) - Stephanie Michaelidou**

Regulated

Publication Date: 30/10/2020

LORDOS HOTELS (HOLDINGS) PUBLIC LTD

Changes in the structure and composition of the Company's Board of Directors and Management

We wish to announce that at its meeting of 27/10/2020, the Board of Directors made the following changes in the structure and composition of the Board of Directors and the Management as follows:

1. In the framework of the implementation of the provisions of the Corporate Governance Code, it was decided to distinguish the positions of Chairman of the Board of Directors and Chief Executive Officer. As a result of the aforesaid decision, the Chairman of the Board of Directors, Mr. Takis Kyriakides, became non-executive, non-independent Chairman instead of executive, non-independent. Mr. Marios Ellinas was entrusted with the duties of General Manager of the Group.
2. The appointments of Ms Ariana Lordou Anastasiades, Ms Stephanie G. Kyriakidou and Mr. Theophanis Ionides as additional, non-executive, non-independent members of the Company's Board of Directors were approved. Their Short CVs are set out below.
3. Mr. Akis Lordos (Vice Chairman), Mr. Constantinos Lordos and Ms Areti Ionidou resigned from the Company's Board of Directors.
4. Mr. Theophanis Ionides was appointed Vice Chairman of the Company's Board of Directors.

Further to the above changes in the structure and composition of the Company's Board of Directors, the Board intends to proceed to changes in the composition of the Committees under the Corporate Governance Code.

CVs in relation to the appointments:

Ariana Lordou-Anastasiades: Ms Ariana Lordou Anastasiades specialises in Business Concept Development, Project Management, Marketing, Operations Management and staff training since 1993, with a focus on the Food and Beverage, Hospitality and Construction Industries. She was an instrumental member of the Croissanterie chain of cafeterias since 1993 and in 2000 she was appointed Head of Business Concept Development and Marketing of the 19 outlets of "Artopolis Ltd" nationwide, a member of the SHACOLAS Group of Companies (NKS). Joining Lordos Estates in 2006, she oversaw the business development and construction of various projects in Limassol, Nicosia and Paralimni. She established her own company in 2014 and has completed several profitable projects including the "To Αντάμωμα Events Venue and Chill Out Bar", "Por El Mar Beach Bar" and "Mamma Leone Trattoria Italiana". From 2012 until recently

she was alternate director and Vice Chairwoman of the Company. She is a Board member of DG Lordos Estates and PASYKAF charity organisation (Nicosia). She graduated with honours from Warwick University (BSc Management Sciences) and UMIST University (MSc in Marketing) in the UK. She is an HRDA trainer since 2016. She was born in Famagusta on 30 March 1972.

Stephanie Kyriakidou Michaelidou: She was born in Limassol in 1980. Her family comes from Famagusta. She studied at the University of Warwick from where she obtained in 2000 a BSc in Mathematics, Operational Research, Statistics and Economics. She also holds an MSc in Management with Specialisation in Marketing from the University of Bath, obtained in 2001. Since 2001 she has been employed in family companies of the Takis Kyriakides & Co. Ltd Group, operating in the sectors of wholesale and retail trade and land development, where she holds managerial positions. She has held the positions of chairwoman and member of the boards of directors of several humanitarian and charity organisations. From 2014 until recently, she was Alternate Director of the Company's Chairman. She is also a Member of the Strategic Planning Committee and other ad hoc committees of the Group.

Theophanis Ionides: He is 54 years old, comes from Famagusta and has been living in Limassol since 1974. He is married with two children. He studied Architecture at the University of California, Berkeley in the United States, from where he graduated in 1989 (Bachelor of Arts in Architecture). In 1992 he complete his postgraduate studies at the same University, also in Architecture (Master of Architecture). After his studies he started working as an Architect. He is a registered member of the Scientific and Technological Chamber of Cyprus. In December 2019 he was appointed member of the Board of Directors of United Hotels (Lordos) Ltd.

The forms of Article 135(2) of Law 14(I) of 1992 concerning resignations and appointments are attached hereto.

Adaminco Secretarial Limited
Secretary of Lordos Hotels (Holdings) Public Ltd

THE CYPRUS STOCK EXCHANGE LAW OF 2005

Notification of appointment, resignation, or movement to the position of President or member of Board of Directors, the General Manager, the Financial Controller, the Auditor, or Head of Accounting Department according to Article 135 (2)

Name of Issuer: LORDOS HOTELS (HOLDINGS) PUBLIC LIMITED

Submitted by: Adaminco Secretarial Limited (Secretary)

Address: 3 Zenonos Sozou Str., 1st floor, 3105 Limassol

To the Cyprus Stock Exchange Council

Name	Position	Date of Resignation
Areti Ionidou	Director	27/10/2020

INFORMATION CONCERNING NEW OFFICER

Name	Position of Member – Independence (e.g. Member – Non Executive –Independent)	Profession	Date of Appointment
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SECURITIES OWNED DIRECTLY

DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
Shares	1,761,666

SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

NAME	RELATION	DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
A.G.F. Ionides Properties Ltd formerly Loulla G. Ionidou Properties Ltd	Associated Company	Shares	1,595,985
George Ionides	Spouse	Shares	197,325
Phanos G. Ionides	Son	Shares	396,485
Adriani Sterx	Daughter	Shares	556,262

ADAMINCO SECRETARIAL LIMITED

27/10/2020

Signature

Date

Note: (1) This statement should be announced to the Cyprus Stock Exchange Council at 71-73 Lordou Vironos Avenue, 1096 Nicosia, P.O. Box 25427, 1309 Nicosia, CYPRUS, Tel +357-22-712300 Fax +357-22-570308 e-mail: info@cse.com. cy, within 24 hrs and 1 hr before the commencement of the next trading session from the day it was decided the resignation or the appointment according to Article 135(2) of the Law of 2007. According to Article 137(4) of the Law of 2007, associated persons are considered (a) the spouse and blood relatives up to the first degree, (b) companies in which any of the persons referred to Article 135(2) hold either

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Submitted by: Adaminco Secretarial Limited (Secretary)

Address: 3 Zenonos Sozou Str., 1st floor, 3105 Limassol

To the Cyprus Stock Exchange Council

Name	Position	Date of Resignation
Akis Lordos	Director	27/10/2020

INFORMATION CONCERNING NEW OFFICER

Name	Position of Member – Independence (e.g. Member – Non Executive –Independent)	Profession	Date of Appointment
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SECURITIES OWNED DIRECTLY

DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
Shares	1,188,055

SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

NAME	RELATION	DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
D.G. Lordos Estates Ltd	Associated company	Shares	100,000
Lordos Apartotels	Associated company	Shares	100,000
Demetris & Rodoula Lordou (joint a/c)	Spouse (jointly)	Shares	680,260
Ariana Lordou Anastasiades	Daughter	Shares	50,260
Ariana & Gavriel Anastasiades	Daughter and son-in-law	Shares	175,000
Demetrios Lordos, Rodoula Lordou and Ariana Lordou Anastasiades	Spouse & child (jointly)	Shares	3,964,134

ADAMINCO SECRETARIAL LIMITED

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Submitted by: Adaminco Secretarial Limited (Secretary)

Address: 3 Zenonos Sozou Str., 1st floor, 3105 Limassol

To the Cyprus Stock Exchange Council

Name	Position	Date of Resignation
Constantinos Lordos	Director	27/10/2020

INFORMATION CONCERNING NEW OFFICER

Name	Position of Member – Independence (e.g. Member – Non Executive –Independent)	Profession	Date of Appointment
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SECURITIES OWNED DIRECTLY

DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
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SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

NAME	RELATION	DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
Constantinos G. Lordos' Sons & Co Limited	Associated company	Shares	2,033,490
Lordos Properties Limited	Associated company	Shares	1,135,162
GDL Trading Limited	Associated company	Shares	276,186
Lordos Hotels Limited	Associated company	Shares	2,412,835
Andreas K. Lordos	Son	Shares	44,507

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Name	Position	Date of Resignation
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INFORMATION CONCERNING NEW OFFICER

Name	Position of Member – Independence (e.g. Member – Non Executive –Independent)	Profession	Date of Appointment
Theophanis Ionides	Non-executive Non-independent	Architect	27/10/2020

SECURITIES OWNED DIRECTLY

DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
Shares	396,485

SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

NAME	RELATION	DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
A.G.F. Ionides Properties Ltd formerly Loulla Ionidou Properties	Associated Company	Shares	1,595,985
Areti Ionidou	Mother	Shares	1,761,666
Georgios Ionides	Father	Shares	197,352
Anna Ionidou	Spouse	Shares	50,965

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Address: 3 Zenonos Sozou Str., 1st floor, 3105 Limassol

To the Cyprus Stock Exchange Council

Name	Position	Date of Resignation
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INFORMATION CONCERNING NEW OFFICER

Name	Position of Member – Independence (e.g. Member – Non Executive –Independent)	Profession	Date of Appointment
Ariana Lordou Anastasiades	Non-executive Non-independent	Businesswoman	27/10/2020

SECURITIES OWNED DIRECTLY

DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
Shares	50,260

SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

NAME	RELATION	DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
D.G. Lordos Estates Ltd	Associated company	Shares	100,000
Lordos Apartotels Ltd	Associated company	Shares	100,000
Demetrios Lordos	Father	Shares	1,185,055
Anastasiades Gavriel	Spouse	Shares	484,166
Anastasiades Gavriel & Ariana Lordou Anastasiades	Spouse (jointly)	Shares	175,000
Demetrios Lordos, Rodoula Lordou & Ariana Lordou Anastasiades	Parents (jointly)	Shares	3,964,134
Lordos Demetrios and Rodoula Lordou	Parents (jointly)	Shares	680,260

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Address: 3 Zenonos Sozou Str., 1st floor, 3105

To the Cyprus Stock Exchange Council

Name	Position	Date of Resignation
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INFORMATION CONCERNING NEW OFFICER

Name	Position of Member – Independence (e.g. Member – Non Executive –Independent)	Profession	Date of Appointment
Stephanie T. Michaelidou	Non-executive Non-independent	Businesswoman	27/10/2020

SECURITIES OWNED DIRECTLY

DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
Shares	131,510

SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

NAME	RELATION	DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
Christakis Kyriakides	Father	Shares	502,760
Thekla Kyriakidou	Mother	Shares	2,169,279
Demetris Michaelides	Spouse	Shares	80,000

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