



ANNOUNCEMENT
Decisions of the Annual General Meeting
and Meeting of Board of Directors of KEO plc

1. During the Annual General Meeting of the Shareholders of KEO plc that took place on 30 May 2023:
 - The Annual Report and the Consolidated Financial Statements of the Group for the year ended 31 December 2022 were approved.
 - Messrs Simos Hamboullas and Chris Georgiades who resigned according to the Company's Articles of Association, were re-elected as members of the Board of Directors.
 - It was decided that the remuneration of the members of the Board of Directors for the year 2023 will remain the same as for 2022.
 - At the suggestion of the Board of Directors, the re-appointment of Deloitte Ltd as the Company's auditors for the year 2023 was approved. The Board of Directors has been authorized to determine their remuneration at a later stage in co-operation with the Audit Committee.

2. During the meeting of the Board of Directors of KEO plc that took place on 30 May 2023 right after the end of the Annual General Meeting, the Board of Directors was established as a body as follows:

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|------------------------|--------------------|
| Costas Koutsos | Executive Chairman |
| Charalambos Panayiotou | Managing Director |
| Ioannis Charilaou | Director |
| Demos Demou | Director |
| Simos Hamboullas | Director |
| Vassos Komodromos | Director |
| Chris Georgiades | Director |

30 May 2023