

Change of composition of the directors / senior directors (Resignation/ Appointment)

Demetra Holdings Plc

DEM

Appointment of Chief Executive Officer and Director

Please see attached.

Attachments:

1. **DEMETRA - Announcement**
2. **DEMETRA - CSE Form**

Regulated

Publication Date: 19/09/2022

16 September 2022

ANNOUNCEMENT

Appointment of Chief Executive Officer and Director of DEMETRA HOLDINGS PLC

It is announced that the Board of Directors of DEMETRA HOLDINGS PLC (the “Company”), at its meeting of 16 September 2022, decided to appoint Dr. Cleanthis (Athos) Chandriotis as Chief Executive Officer of the Company in replacement of Dr. Nearchos Ioannou. The appointment of Dr. Chandriotis will come to effect as of 16 September 2022. Dr. Nearchos Ioannou remains member of the Board of Directors and will serve as executive vice-chairman of the Board of Directors. In addition, Dr. Cleanthis (Athos) Chandriotis was appointed Executive Director of the Company.

Dr. Cleanthis (Athos) Chandriotis graduated from the English School Nicosia and having fulfilled his military service, he studied at the University of Manchester Institute of Science and Technology (UMIST) in the United Kingdom where he graduated in Mechanical Engineering (BEng Upper Second Class Honours). He then followed the two-year MBA program of the Manchester Business School (Director’s List). He holds a PhD in Economics from the University of Durham in the United Kingdom. He holds a post-graduate Diploma in Marketing from the Chartered Institute of Marketing of the United Kingdom. He served as general manager of Laiki Financial Services Ltd and was a non-executive member of the Board of Directors of Investment Bank of Greece (currently Optima Bank). He has also worked at HSBC Investment Bank plc in the City of London in Project Finance and Advisory Division specialized in projects carried out in cooperation with the Public and Private Sectors. He was until recently the General Manager and Executive Member of the Board of Directors of The Cyprus Investment and Securities Corporation Ltd (CISCO), a subsidiary (investment firm) of the Bank of Cyprus. He has been for a number of years member in many Investment and Financial Committees as well as executive and non-executive member at Boards of Directors of public and private companies and organisations in Cyprus and abroad. Dr. Chandriotis has also taught for a number of years at graduate and postgraduate levels at colleges and universities in Cyprus. He has provided consulting services to a large number of companies and organisations in various sectors of the economy with regard to financial strategy and capital raising issues. He has long experience and deep knowledge of capital markets as well as banking and financial issues.

DEMETRA HOLDINGS PLC

THE CYPRUS STOCK EXCHANGE LAW OF 2005

Notification of appointment, resignation, or movement to the position of President or member of Board of Directors, the General Manager, the Financial Controller, the Auditor, or Head of Accounting Department according to Article 135 (2)

Name of Issuer: DEMETRA HOLDINGS PLC

Submitted by: Demetra Holdings Plc

Address: 13, Lemesos Avenue, 5th floor, 2112 Aglantzia

To the Cyprus Stock Exchange Council

Name	Position	Date of Resignation
Dr. Nearchos Ioannou	Managing Director	16/09/2022

INFORMATION CONCERNING NEW OFFICER

Name	Position of Member – Independence (e.g. Member, Non Executive – Independent)	Profession	Date of Appointment
Dr. Cleanthis (Athos) Chandriotis	Chief Executive Officer, Executive Director		16/09/2022

SECURITIES OWNED DIRECTLY

DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES

SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]

NAME	RELATION	DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES

.....(SGD).....
Signature

.....16.09.2022.....
Date

Note: (1) This statement should be announced to the Cyprus Stock Exchange Council at 71-73 Lordou Vironos Avenue, 1096 Nicosia, P.O. Box 25427, 1309 Nicosia, CYPRUS, Tel +357-22-712300 Fax +357-22-570308 e-mail: info@cse.com. cy, within 24 hrs and 1 hr before the commencement of the next trading session from the day it was decided the resignation or the appointment according to Article 135(2) of the Law of 2007. According to Article 137(4) of the Law of 2007, associated persons are considered (a) the spouse and blood relatives up to the first degree, (b) companies in which any of the persons referred to Article 135(2) hold either directly or indirectly at least 20% of the voting rights.